



## Professional support and training for career development

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We understand the challenges that working with vulnerable children, families and communities can bring, and have policies and systems in place to support you.

DoCS has developed a comprehensive professional development program for its caseworkers which includes:

- an initial Caseworker Development Course for caseworkers, combining formal training with on-the-job experience
- regular professional supervision ensuring caseworkers have the opportunity to discuss aspects of practice with supervisors
- practice solutions sessions where staff learn about new policies, procedures and research findings
- case management meetings where staff discuss issues and develop solutions together
- study support
- management development training for potential, new and experienced managers

