



How DoCS supports its staff

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At DoCS we value and support caseworkers so they can reach their full potential as professionals and individuals. Our basic benefits include:

- competitive starting salary
- a career path with opportunities to work in different caseworker streams, including early intervention, child protection and out-of-home care
- financial assistance and study leave for job related studies
- flexible working hours
- opportunity to build credit hours so up to two days flex can be taken a month
- four weeks annual leave and 17.5% loading
- two months long service leave after 10 years service
- family and community leave
- maternity, parental and adoption leave
- employer-funded Superannuation
- opportunities to work in, or transfer to, locations across the state

